



# **CHESHIRE DANCE BOARD OF TRUSTEES**

**CREATE. LEARN. EXPERIENCE**

Cheshire  
Dance





## WHO ARE WE?

Cheshire Dance is a registered Charity, founded in 1976 and based at Winsford Library in the heart of Cheshire. Our core mission is to offer everyone – regardless of age, background, ability / disability – access to dance and the chance to benefit from its transformative power.

We are a National Portfolio Organisation of Arts Council England and embrace their Let's Create strategy, Outcomes and Investment Principles.

We receive significant investment from Cheshire West and Chester Council and work collaboratively with many partner organisations across the public, arts, culture, health, education and voluntary sectors.

# WHAT WE DO

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Cheshire Dance is a specialist in participatory community practice. Some 97% of its engagement programme seeks to address the systemic issues around inequalities of opportunity and health and focuses on those with protected characteristics.

We are a nationwide specialist in developing artists who work within these under-represented communities and are particularly proud of our recent work with those with Profound Intellectual and Multiple Disabilities (PIMD) as well as in Social Prescribing.

At a time when dance-centred education policy is moving backwards, we are successfully bucking the trend in working with schools and head teachers in informal and formal contexts.

We value working in partnership with others and actively seek collaborations with Global Majority-led organisations with the intention of forming mutually supportive, long-term relationships.

In 2018 we became the lead organisation of **Dance Consortia North West**, a partnership of Dance Organisations, Venues, Higher Education Institutions and Artists based in the region. DCNW seeks to create a strong ecology for dance to thrive, commissioning artists and organisations, enabling partners to work together, sharing knowledge and advocating for investment across the region.

Cheshire Dance is also the producer of **Now Northwich**, an International Dance and Street Arts Festival, with the last event taking place in April 2022





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## THE FUTURE LOOKS BRIGHT

Cheshire Dance continues its long-standing relationship with Arts Council England as a National Portfolio Organisation for 2023/2026 as well as a key service provider for the Local Authority.

While we all face a tough economic climate, Cheshire Dance is an agile organisation whose plans remain ambitious and core costs under control. You will be joining us at an opportune time where your voice could really make a difference.



# HOW CAN YOU HELP?

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An outward-facing organisation, Cheshire Dance looks to include more diverse voices and lived experiences represented through its Board and welcome those with a different skillset and/or from a diverse background to enrich and expand our pool of creative and organisational knowledge.



We are seeking people with broad experience (not necessarily with Board experience) from ALL walks of life to join the Board. This includes those with protected characteristics, disabled people (including hidden disabilities or neurodiversity such as autism and dyslexia), people from the global majority, LGBTQIA+ and young people aged under 25, amongst others.

We are also interested in hearing from those from a Legal background and/or with experience in Public Relations to help us fill a gap in our experience base.

Cheshire Dance values lively discourse and strong views as a way of navigating a new way forward. With this in mind, you need not be afraid to challenge both Management and fellow Board members.

As a person, you should be passionate about our work in underrepresented communities and be a strong advocate of our mission to ensure everyone has access to dance. Externally, you will champion our reputation and articulate our value and relevance.





## IN ADDITION...

In addition, Cheshire Dance is also seeking a new **Chair of the Board** to work closely with the Director and Board members to help strengthen the business model and ensure effective governance of the charity.

**We welcome those with an interest in this role to also come forward and submit an Expression of Interest.**





## WHAT'S IN IT FOR YOU?

We offer the chance to give back to your community in this voluntary role, to hone and share your leadership skills through collaboration to develop a strategy that will take the Charity forward, enabling more people to benefit from the transformative power of dance.

You will bring to the table your own views and experience, which you will use generously to enrich and expand our pool of creative and organisational knowledge.

In return, you will gain a wealth of transferable personal and professional skills that will empower and enrich and have the opportunity to extend your network in the creative, cultural, public, voluntary, education and health sectors.

# YOUR ROLE & RESPONSIBILITIES

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As a Board member of Cheshire Dance, you must be prepared to:

- Exercise prudence in ensuring correct governance, complying with the legal requirements of running a Charity.
- Set aside an adequate length of time to read and interrogate Board Reports, Minutes and Creative Schematics before Board meetings, in order to satisfy yourself that due process is carried out.
- Be available to attend x4 two-hour hybrid Board meetings and periodic Board Working Parties to discuss more specific subjects, usually lasting no more than an hour.
- Ensure Cheshire Dance applies its resources exclusively in pursuance of its Charitable objects.
- Have an enthusiasm for the work of Cheshire Dance and the time and commitment to carry out the duties of a Board member.
- Contribute actively to the Board of Trustees' role in resolving and crystallising the strategic direction of Cheshire Dance, setting overall policy, defining and monitoring objectives and evaluating performance.
- Safeguard the good name and values of Cheshire Dance.
- Ensure effective and efficient Governance of Cheshire Dance.
- Ensure financial stability of Cheshire Dance.
- Hold Cheshire Dance 'in trust' for current and future beneficiaries.

For more general information, consult the Charity Commission's 'The Essential Trustee'.



# IN SUMMARY

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## Most Importantly...

As a Board and Team, we are a supportive and collaborative group of people who embrace new ideas and challenges and are open to constructive criticism and big-picture thinking. We respect one other and value generosity, honesty and a sense of humour.

To be a Board member, it is not vital that you have active experience in the dance world, but you will share the passion for our purpose.

If you are as excited, committed and driven as we are; value collaboration and have a founding desire to improve people's lives through their experience of dance, please submit your Expression of Interest.



# HOW TO APPLY

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To apply to join our Board, please submit your Expression of Interest with responses to the following questions along with your CV:



- Why would you like to join Cheshire Dance as a Trustee?
- What do you feel you'll bring to the Board of Cheshire Dance in terms of skills, experience, perspectives, knowledge or other? Please include any experience you have of working with Arts Council England, Local Authorities, in Education and /or Health sectors?

To apply for the role of Chair, please also answer the following questions:



- What is your previous experience of Governance and/or executive leadership?
- Why do you feel well-placed to lead the Cheshire Dance Board?

Expressions of Interest should be sent by **21st April 2023** to:

[adam@cheshiredance.org](mailto:adam@cheshiredance.org)



# KEY DATES



If you would like to apply to join the Cheshire Dance Board of Trustees, please take note of the following information.



## Expressions of Interest by Friday 21st April 12 noon

Please send a copy of your CV and answers to our key questions to: [adam@cheshiredance.org](mailto:adam@cheshiredance.org) by this deadline



## Interviews will take place on Thursday 4th May

Interviews will be scheduled for 4th May. Please let us know in your Expression of Interest if you will be unavailable on this date.



## Questions or Queries

If you have any questions or queries or would like an informal chat prior to submitting an Expression of Interest, please call 01606 861 770 or email: [adam@cheshiredance.org](mailto:adam@cheshiredance.org).

